



# Traditional way vs. CYPHER's approach

In the world of employee training, **a stark evolution has emerged**, distinguishing traditional Learning Management Systems (LMSs) from modern learning platforms. This has **revolutionized the way organizations approach skill development**, making it imperative to understand the fundamental distinctions between the old and new approach. Take a look at the **key differentiators that set traditional and modern LMSs apart**, shedding light on how this shift has redefined the landscape of corporate learning and development.

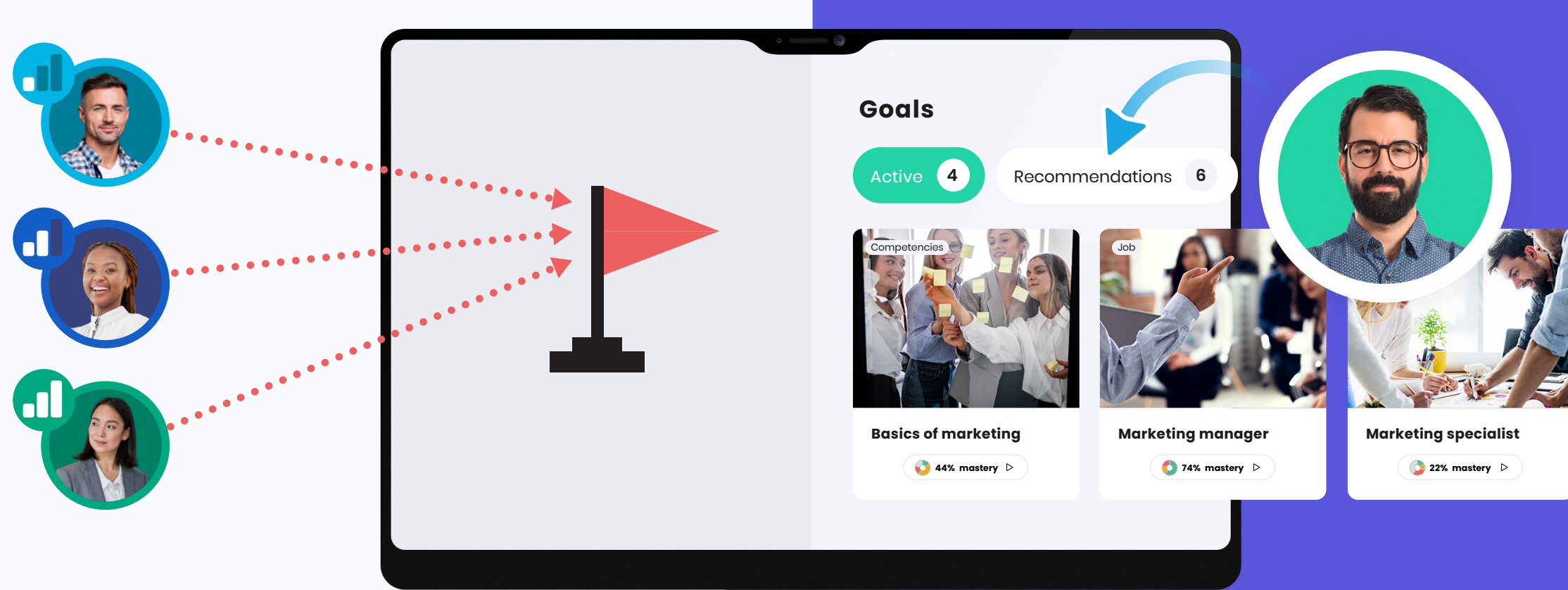
## Traditional way

## CYPHER's approach



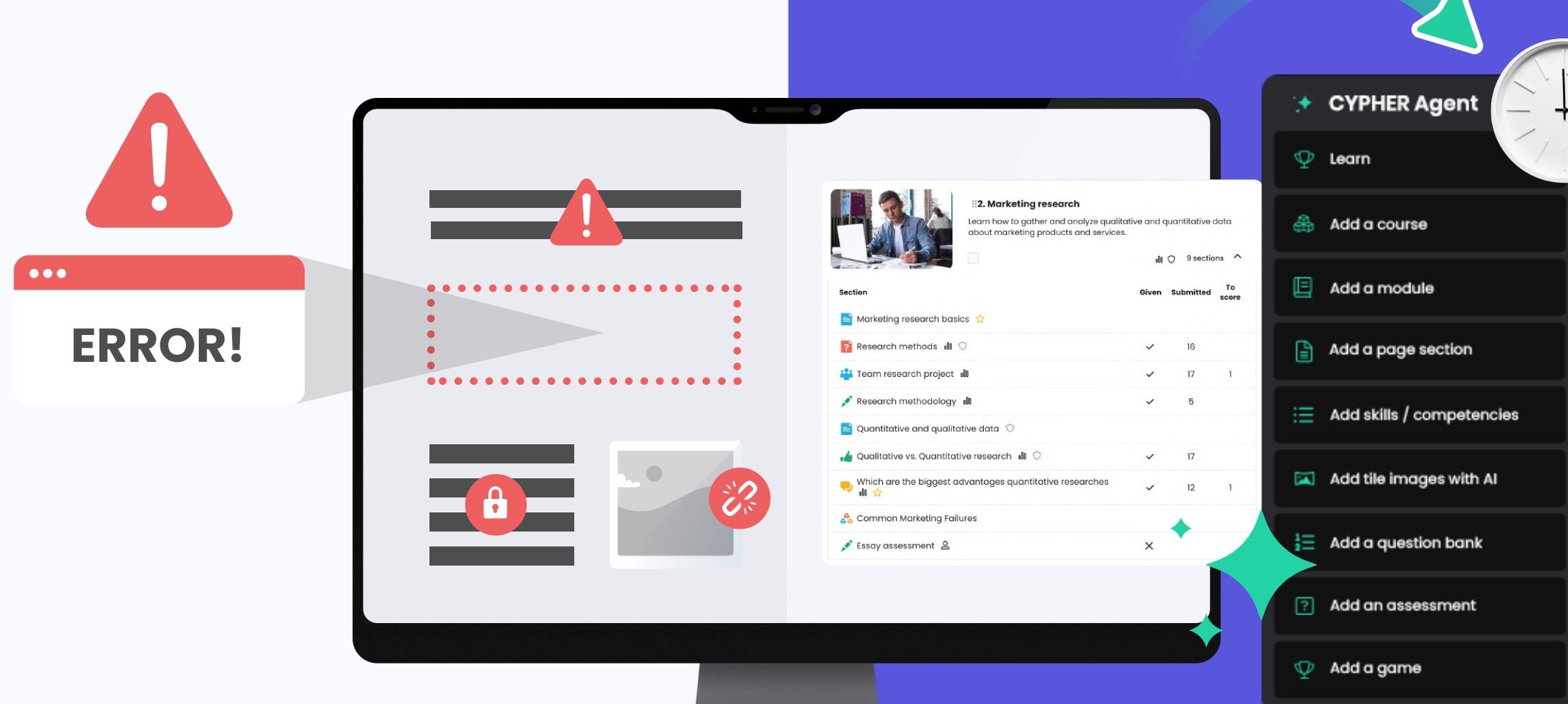
You must manually bridge the gap between content creation and delivery by using multiple, expensive platforms

**Unified course development and delivery** allows you to get employee training up and running faster with less people and money



Generic training paths, one-size-fits-all approach regardless of role or skill level

**Personalized learning** profiles, competency mapping to content, assessments, and reporting in **minutes** - tuned for employee role and skill development needs



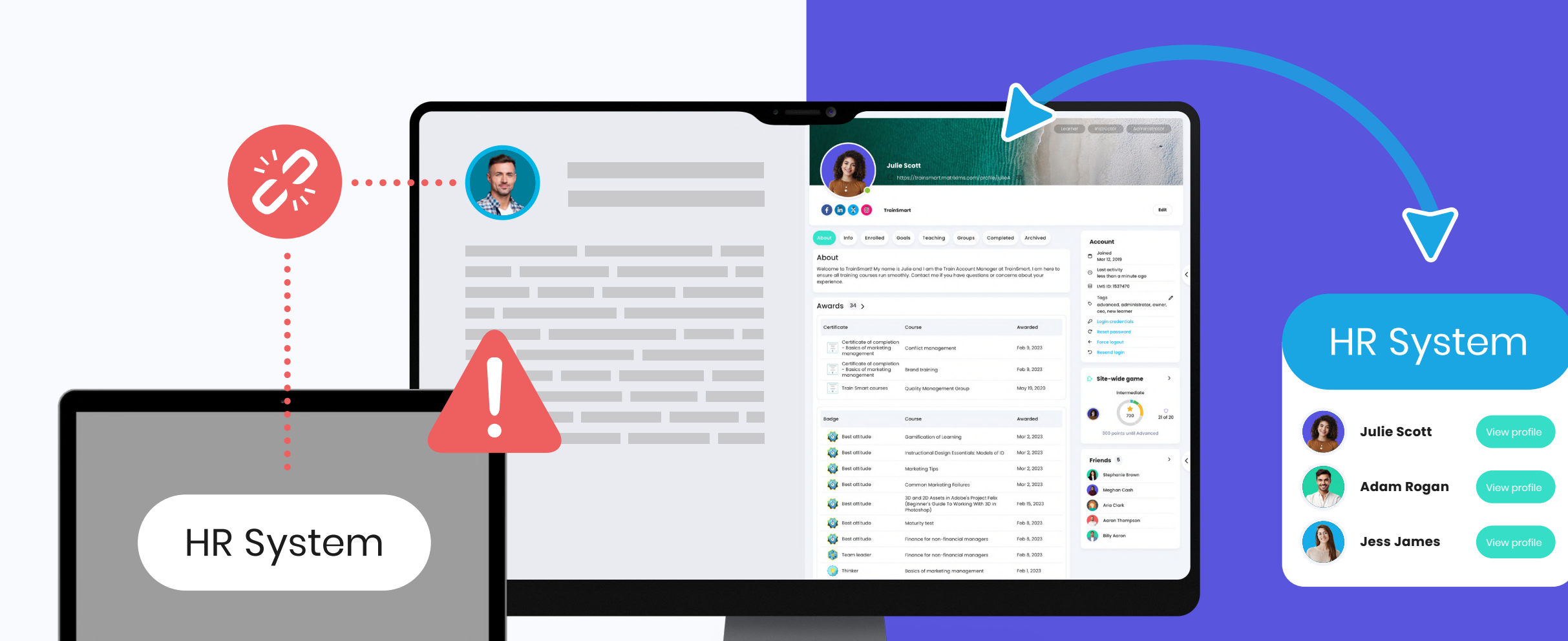
Time-consuming training that is difficult to update

**AI-powered tools** allow you to build personalized employee training courses in **just minutes**



Rigid, static content formats

Incorporation of **new media and technologies** like **gamification**, making employee training engaging and fun



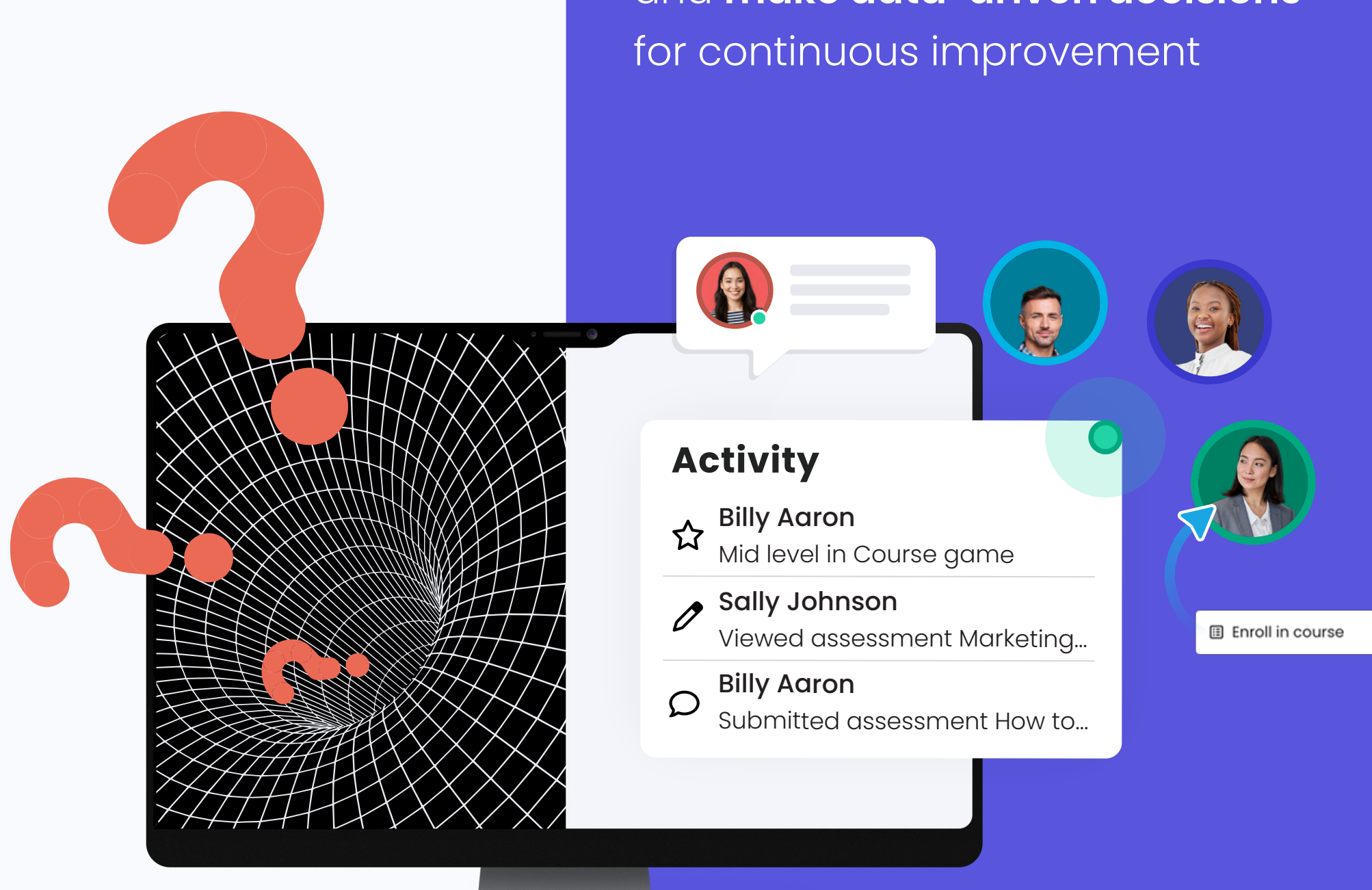
Isolated from HR systems leading to disjointed employee data management and training administration

**Integrate with HR systems**, streamlining employee data management and allowing for synchronized training and HR processes



Limited reporting and insights

**Robust analytics and reporting tools**, empowering HR and L&D teams to track employee progress, measure training program impact, and **make data-driven decisions** for continuous improvement



Isolated learning in a vacuum

**Social learning in a community.** You can connect with individuals who share your learning objectives through wikis, forums, chat, scrolling real-time widgets, and the **Green Dot activity indicator**